

Delegation of the European Union to Kenya

Counterterrorism/ Security

Job Title:	SNE - covering Security/Counterterrorism issues
Job Location:	Delegation of the European Union to Kenya
Job number:	314171
Area of activity:	Counterterrorism/Security
Category:	AD
Duration:	2 years (renewable by one year with a maximum of 4 years)

Job Content

Under the responsibility of the Head of the EU Delegation, to assist EU Delegation to monitor security developments; to help establish and maintain EU relations with local counterparts on counterterrorism and preventing/countering violent extremism (P/CVE) and transnational and organised crime in Kenya and the Horn of Africa and to contribute to analysis and reporting in the fields of security, counterterrorism, rule of Law, security sector reform, reporting to Counterterrorism Division at the EEAS.

He/she will be based in Nairobi and will be required to travel in the region.

Functions and Duties:

The expert will assist / contribute:

- To follow the security situation and related developments in Kenya and the Horn of Africa and support EEAS Headquarters, as well as the EU Delegation to Kenya (working closely with other Delegations in the region) with advice on matters related to security, with a focus on counterterrorism, radicalisation, and preventing/countering violent extremism and transnational and organised crime in close cooperation with the Regional Advisory and Coordination Cell (RACC) experts also posted on site;
- To provide regular and timely reporting to the Security and Defence Policy Directorate (CT Division) at EEAS Headquarters and to the Head of Delegation to Kenya, on the above mentioned topics including monthly reports, early warnings, specific requests, info flashes, "think pieces", etc.;
- To ensure close coordination with Member States' security advisers, police liaison officers and counterterrorism officers, including by participating in and/or convening relevant coordination meetings;
- To develop and maintain a network made of the relevant Law enforcement institutions and Interior Ministries in the host countries, UN agencies, local and international civil society, regional organizations, etc.;
- To closely cooperate with the Commission services (FPI, DEVCO, HOME, NEAR, FISMA) in the identification, formulation and implementation of programmes and activities relating to counterterrorism, P/CVE and transnational crime activities in the host countries, in line with the Security and Defence Policy Directorate (CT Division) strategic advice, and in close cooperation with the regional FPI team and the EMLO, where present;

Job Requirements

Education and Training: University diploma or equivalent with at least 3 years of professional experience.

Knowledge and Experience:

Profile: Senior Officer from Member States' Ministry of Interior/Police/Justice/Defence having experience in Counterterrorism/transnational crime/security sector reform or related issues in developing countries and/or post-conflict situations.

Essential: Extensive knowledge of the above mentioned policy areas are required, including conflict sensitive analytical capacities, security/CT policies in Member States. Good working knowledge of the EU (institutional) environment and instruments in the area of external and cooperation policy. Proven reporting and analysis capacity.

Security: HEAT training is strongly recommended for this post.

Skills

Linguistic skills: Thorough knowledge (capacity to write and speak) in English or is required. Knowledge of French is desirable. Knowledge of the local language(s) would be a strong asset.

Communication skills: Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.

Interpersonal skills: Teamwork, coordination and communication skills

Intellectual skills: Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions

Personal Qualities

Dynamic. Motivated and flexible personality, able to adapt quickly to new situations and deal with new challenges, including missions in conflict areas

Equal opportunities

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.