

EEAS Vacancy Notice

CO-FINANCED

Seconded National Expert/Counter Terrorism and security

Delegation of the European Union to Morocco

AD level post

Job No 228985

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert covering Counter Terrorism/Security issues at the EU Delegation to Morocco – **the EU Counter Terrorism / Security Expert to Morocco**. The position constitutes a “co-financed” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate and specific allowances to be paid by the EEAS.

Overall purpose: assist EU Delegation in monitoring security developments in Morocco and the region. Involvement in establishing and maintaining EU relations with local counterparts on counter terrorism, preventing/countering violent extremism (P/CVE), the financing of terrorism (CFT), and other relevant issues. Contribute to analysis and reporting in the fields of security, counter terrorism, the rule of law and security sector reform, as pertaining to CT issues. The Expert will be based in Rabat and will be required to travel in the country and in the region, if necessary. S/he will be a member of the EU CT/Security Experts Network and, as such, will be accountable to EEAS HQ for related tasks and assignments.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) covering **counter terrorism/security issues** to the **EU Delegation to Morocco**.

The expert will:

- monitor developments in Morocco and the wider region, providing analysis and advice on counter terrorism, preventing/countering violent extremism (focusing on drivers and root causes of terrorism and extremism), (de)radicalisation, countering terrorist financing and countering transnational and organised crime linked to terrorist activities. The impact of security issues on broader EU interests in the region should also be part of the analysis;
- provide regular and timely analysis and reporting within the Delegation, and to the Security and Defence Policy Directorate (CT Division) at EEAS Headquarters, on the above topics including through monthly reports, early warnings, specific requests and information flashes;
- promote and raise the awareness of local authorities on EU policies, strategies and initiatives concerning counter terrorism, P/CVE, security, terrorist financing and organised crime matters;
- ensure close coordination with Member States' embassies and amongst Member States' counter terrorism advisers, security advisers and police liaison officers, including by convening and/or participating in relevant coordination meetings;
- develop and maintain a network composed of relevant local and regional actors, including Moroccan authorities, bilateral partners, UN agencies, NGOs and local and international civil society;
- cooperate closely with Commission services (including FPI, INTPA, NEAR, HOME and FISMA) in the

identification, formulation and implementation of EU programmes and activities concerning counter terrorism, P/CVE, (de)radicalisation and CFT in the country and the region, in collaboration with the Delegation and the Security and Defence Policy Directorate (CT Division);

- contribute to the preparation of and participate in Dialogues on CT and Security matters; contribute to briefings and the preparation of impending visits, and provide general analytical input.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

- Have professional experience of at least 5 years, preferably in the Ministry of Foreign Affairs, Ministry of Interior, Ministry of Justice or Police, with experience in counter terrorism, deradicalisation, prevention of violent extremism, transnational crime or related issues, ideally from work relating to the region;
- Have extensive knowledge of the above-mentioned policy areas, including conflict sensitive analytical capacities, security/CT policies in Member States or international organisations and diplomatic representations. Good working knowledge of the EU (institutional) environment and instruments in the area of external and security policy is desirable, as well as previous experience related to the region. Proven reporting and analysis capacity is necessary.

B. Skills

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Be a team worker and have good coordination and communication skills

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions

C. Languages

- Thorough knowledge (capacity to write and speak) of French and English is required. Knowledge of Arabic would be an asset.

D. Personal Qualities

- Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges, including missions in conflict areas. Ability to adapt quickly to difficult working and living conditions.

E. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

F. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer. The EEAS will provide for the allowances in order to contribute to cover the SNE's living expenses in the place of secondment on a flat-rate basis. These allowances shall not be construed as remuneration paid by the EEAS.

Duration of the secondment: Initial period of two years, renewable (2+2) up to 4 years.

Co-financed SNEs shall be entitled to a:

Here under to be adapted by RM.BHR.3

- daily allowance (157.35€/ calendar day) throughout the period of secondment
- monthly allowance calculated according to the distance between the point of origin of the employer and the place of secondment (between 0 to 887.90 €/month)
- Living Condition Allowance : 15%

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. **shall not be covered by the EEAS.**

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu