

EEAS Vacancy Notice

COST-FREE

Seconded National Expert

Delegation of the European Union to Nigeria

AD level post

Job No 342774

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert (Political officer) at the **EU Delegation to Nigeria** as a “**cost free**” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

The overall purpose:

The EU is committed to improving maritime security in the Gulf of Guinea and actively contributing to the development of the capacity of coastal states in the region. Within its broader mandate the EU Delegation in Nigeria and the ECOWAS is entrusted with the engagement with national (Nigerian Navy, other defence and security agencies) and regional institutional stakeholders (ECOWAS) towards ensuring an effective support to addressing maritime and Niger Delta associated security challenges. This is seen in the framework of the development of a strategic partnership on maritime security, including in the framework of the Coordinated Maritime Presences (CMP) within the wider regional maritime security architecture (Gulf of Guinea, Yaoundé Architecture). On the cooperation side, a set of Programmes and Projects focused on the legal framework, operational rules, information sharing, and training and capacity building are under implementation gearing towards implementing the Gulf of Guinea Strategy and Action Plan.

The END/SNE shall operate under the direct supervision of the Head of Political, Press and Information Section and the overall guidance of the Head of Delegation.

The END/SNE shall ensure the provision of a continuous overview, analytical assessment and expert advice on the state of affairs in the area of Maritime Safety and Security Architecture in the Gulf of Guinea (Yaoundé Architecture) in the context of EU's Maritime Security Strategy Action Plan. In this context, she/he is expected to systematically collaborate with the cooperation Section of the EU Delegation as well as ensure an effective and systematic information exchange with EU Member States, like-minded partners, and other state and non-state national and regional institutions with particular emphasis on ECOWAS and including other key stakeholders (resource persons, think tanks, CSOs etc). She/he will be based in Abuja and will be required to travel in the country or in the region as necessary.

Functions and duties

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Nigeria**

The expert will assist / contribute:

- To systematically follow and analyse relevant developments in the context of the EU Maritime Security Strategy Action Plan as well as the EU Gulf of Guinea Strategy and Action Plan with emphasis on support EU's strategic response to these challenges.
- To develop and maintain a network with relevant actors including in the country, such as national administration, EU Member States' embassies and cooperation agencies, ECOWAS, other bilateral partners, UN agencies, the League of Arab States, NGOs and local civil society support the EU's strategic response to these challenges.
- To ensure information sharing, exchange and coordination with Member States' contact points on the above-mentioned issues, including by preparing and organizing and covering regular groups with EU Member States.
- To provide regular and timely reporting to the Head of Delegation, Political Section and EEAS Headquarters on the above-mentioned topics including contribution to ad-hoc reports, weekly reports, bi-monthly reports, early warnings, specific requests, info flashes, "think pieces", etc.
- Maintaining contacts with practitioners, state and non-state organizations and other key stakeholders in the area of maritime security.
- To support the identification, formulation, implementation and review of relevant EU Strategies in the country and in the West Africa Region.
- When requested, to serve as a liaison officer for relevant Commission services and EU Agencies.
- Analysis & advice: contribute to preparing briefings and/or organize visits; advise on how to enhance coherence of EU approach and to implement policy activities.
- To undertake any other tasks that may be required by the EEAS, such as contributing to EU coordination meetings and, under the supervision of the Head of Delegation, participate in relevant meetings in the country.
- Presentation, information and communication: Where mandated to do so and under the EU Delegation's supervision, contribute to explain, specify and defend EU policies to domestic audiences, particularly non-governmental organizations, politicians, business and academics.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;

- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment.
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

- Experience of at least 3 years in the above-mentioned areas at institutional level
- Extensive knowledge of the mentioned policy areas is required.
- Good working knowledge of the EU (institutional) environment and instruments in the area of external and cooperation policy.
- Proven analysis and reporting capacity
- Field experience from Sub-Saharan African region.
- Familiarity with the West Africa security context, and the Gulf of Guinea maritime security context would be a strong asset

B. Skills

- Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.
- Teamwork, coordination and communication skills across civilian and military constituencies.
- Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

C. Security

Hostile Environment Awareness Training (HEAT) is mandatory for this posting

D. Languages

Thorough knowledge (capacity to write and speak) in English is required. Sound knowledge of French would be a strong asset in order to acquire information from media and other publications and meetings with interlocutors who only speak French especially on regional/ECOWAS related issue.

E. Personal Qualities

Ability to initiatives. Able to adapt quickly to new situations and deal with new challenges in a complex multicultural and political environment.

F. Equal opportunities

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to 4 years.

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. **Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.**

Vacant available from: Immediately

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu
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