

EEAS Vacancy Notice

Seconded National Expert in the Integrated Approach for Security and Peace Directorate (ISP)

Policy officer – Security Policy and the Rule of Law

COST-FREE

AD level post

Job No 386997

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of expert in security policy and the Rule of Law Expert within the Secretariat of the "Partnership for Security and Stability in the Sahel" (P3S). Within the Integrated Approach for Security and Peace Directorate, and in cooperation with the other EEAS and European Commission departments concerned, the Policy Officer will, monitor, analyse, plan and coordinate EU, EU Members State and third States support on security and rule of law-related issues to countries of the Sahel in the framework of the "Partnership for security and stability in the Sahel" (P3S) initiative and of the International Coalition for the Sahel. .

The Secretariat of the "Partnership for Security and Stability in the Sahel" (P3S) is an EEAS coordination platform established by HRVP Borrell in 2020 to support the lead-role that the EU has taken, within the International Coalition for the Sahel, to help achieve the objectives under "pillar two" (strengthening security and defence capabilities) and "pillar three" (restoring State presence and promoting stabilisation) of the Coalition Roadmap. The Sahel Coalition adopted in July 2022 an updated version of its Roadmap.

The P3S Secretariat aims to promote an integrated approach to security and to stabilisation in the Sahel by promoting convergence and synergies among the policies of the Sahel countries, EU institutions, EU Member States and non-EU Coalition partners. In fulfilling its mission, the P3S Secretariat operates in close coordination with the countries of the Sahel, the Executive Secretariat of the G5 Sahel, the Secretariat of the International Coalition for the Sahel, and the Secretariat of the Alliance Sahel.

We are looking for:

A dynamic, proactive and highly motivated colleague with a sound expertise in his/her area of competence, very good communication and organisational skills, and with a developed sense of service.

He/she will be entrusted with the following main tasks:

- Under the coordination of the Head of the Secretariat of the P3S, leading planning at politico-strategic level, develop planning (option papers, political and strategic analysis papers) and to that end, coordinate inputs from all relevant EU and international partners involved in the Sahel region on P3S related issues.
- Drafting notes and all other documents relating to activities for which the Secretariat of the P3S is responsible.
- Contributing to the development of horizontal concepts and policy initiatives pertaining to the overall coordination of international support for the internal security sector of the Sahel G5 within the P3S,

ensuring an integrated approach, comprising the strengthening of civilian and security forces (equipment, infrastructure, advise, training) and security-related stabilisation actions (return of State services in the most fragile areas).

- On internal security related and Rule of Law issues, supporting coordination and preparation of P3S related meetings at political, politico-strategic and operative level with international organizations such as the UN, the AU, the G5S or ECOWAS, third states, and host nations.
- Assisting with the preparation of meetings of the Council and of its preparatory working parties on internal security related issues within the P3S framework.
- Supporting external and internal coordination in the framework of the EU Integrated Approach.
- Other tasks and duties in the interest of service.

Legal basis:

- This vacancy is to be filled in accordance with the EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC(2014) 01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.²;
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties;
- d) Have a security clearance of minimum level **EU-SECRET/SECRET-UE** for the functions that he/she will carry out;
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer;
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment;
- g) Ensure that there is no conflict of interest and that he/she will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

¹ Regulation (EEC, Euratom, ECSC) No 259/68 of the Council of 29 February 1968 (OJ L 56, 4.3.1968, p.1) and successive amendments.

² Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

A. Qualifications and experience required

- university diploma;
- ten years of relevant professional experience and ideally professional experience in multinational organisations;
- excellent knowledge of external relations, internal policies and functioning of the Union;
- experience and knowledge of CFSP and CSDP-related issues;
- relevant experience in the areas of internal security and the Rule of Law;
- experience of the Sahel region is desirable, and a field experience in this region would be an asset;
- knowledge and experience about the implementation of the Security Sector Reform concept would be an asset.
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B. Skills required

- have the ability to remain objective in complex scenarios and to display sensitivity and sound judgement;
- have good organisational skills, the ability to work under pressure and with tight deadlines and to manage multiple tasks and unexpected demands;
- have excellent drafting and communication skills;
- have excellent negotiating skills in a multinational environment;
- have the ability to work professionally as a member of the division, in mixed-composition task forces and working groups, in an interesting but challenging environment;
- good computer skills are essential, notably in word processing, spreadsheets, presentations software, Internet / Intranet and email systems. Knowledge of other IT tools would be an asset.
- national security clearance at SECRET UE level. Such clearance needs to be obtained from the competent authorities before secondment to the European External Action Service. It must be valid for the entire period of secondment. In its absence, the EEAS reserves the right to refuse the secondment as a national expert.

C. Languages

- thorough knowledge of one EU working language and satisfactory knowledge of another one are required; in practical terms, in order to perform required duties, that means an excellent command of written and spoken French, in particular good report-writing skills; good knowledge of written and spoken English is desirable;

D. Personal Qualities

- maintain the highest standards of personal integrity, impartiality and self-discipline. The expert must exercise the greatest discretion with regard to all facts and information coming to his/her knowledge in the performance of his/her duties;
- possess dynamic motivated and flexible personality Be able to adapt quickly to new situations and deal with new challenges, including missions in conflict area.

Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its staff and applicants. The EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact SNE-CSDP@eeas.europa.eu in order to accommodate any special needs and provide assistance to ensure the possibility to pass the

selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

Conditions of secondment

Cost-free SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to four years.

The EEAS will cover:

- costs of professional travels (missions) incurred by the SNE posted in the EEAS HQ;
- accident insurance 24/7 for SNE (not family members).

Other costs such as removal costs, allowances, salary, insurance, schooling (other than the European School fee), etc. shall not be covered by the EEAS.

Vacancy available from: 1 January 2023

Place of secondment: Brussels, Belgium

For further information, please contact:

Administrative questions: SNE-CSDP@eeas.europa.eu

Selection and profile related questions:

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